## NAATS HQ E-Mail Update Vol. 5 #58 September 15, 2005

Wally sent out an update on the TTHUD appropriations bill today and hopefully the Senate will have the same insight as the House and pass the amendment. Thanks to all the effort you've all put forth, especially Donovan Decker who has been working overtime on this effort.

I've spent today tracking down some more information for our attorneys on the Age Discrimination case, they have to respond to the Agencies motions by tomorrow. When that is filed I'll have it posted. They now think the Judge may be waiting for our response due tomorrow. As I know more, I'll get it out.

As most of you know we had a BOD meeting these past few days to discuss what needs to happen in a worse case scenario. There were some tough decisions made and I commend the BOD for getting through those decisions. There is a letter being worked on detailing the decisions made, that will go out to dues paying members. If everything goes according to plan they will go out late next week. Understand we are not hiding anything, or keeping things "secret", we simply feel the dues paying members should find out about it first and in detail. This BOD has had to deal with things that no other BOD has ever had to deal with and the work they did this week and the sacrifices they intend to make to ensure the members are represented make me very proud. If change happens on October 4<sup>th</sup> we will be there and ready to help file ULPs or offer advice. The main focus of this group is to make sure you are represented and protected.

A decision was made by the BOD last week not to pursue an appeal of the protest. This was not done lightly, our attorney felt very strongly that it would be a long shot at best and by the time a decision would be rendered would be between 1-2 years. I also got a second opinion on the issue and he felt the same way, we could end up spending half a million dollars chasing our tails. If appealed, the ODRA Judges decision would go before a panel of 3 judges and neither attorney felt that 2 out of the 3 of that panel would overturn the ODRA Judges decision.

Some have asked what I intend to do if LM takes over and here it is. Several months ago I had said I would not go to work for LM, after stating that, I had several BOD members talk to me and even had 99% of a facility sign a petition asking me to work for LM so I could continue on as President of NAATS. I filled out the paperwork as the last gun was fired and accepted a position at BDR AFSS until it closes. I cannot promise how long I will stay and who knows how

long it will be if/when LM tells me to hit the road as an "at will" employer. My intention is to get the successorship issue concluded or until another election is run if we enter the private sector. Just know I will not leave the members hanging out there, I intend to tie up any loose ends I can. The one thing I hope you understand is that I will have to start looking for permanent employment at some point in the future as I am my sole source of income.

We will be a new organization in the future, as Mr. Anderson put it this week NAATS history begins now, you as the members will have the ability in the future to shape this organization into what you would like to see. We'll need volunteers to work on issues in the future and I hope after the dust settles you will get involved in making this an organization for the future.

Kate Breen